

## **AGENDA**

### **PERSONNEL BOARD MEETING**

**November 20, 2015**

**9:30 a.m.**

1. Call to Order
2. Reading of the Minutes of Regular Meeting held October 12, 2015  
Minutes Signed
3. Executive Director and Secretary's Report
4. Report of the Personnel Cabinet
5. **Petitioned Positions – Renewal of Petitioned Positions pursuant to KRS 18A.115**
  - A. Attorney General**
    1. Executive Assistants (2)
      - i. 30005969
      - ii. 30005970
    2. Executive Advisor - 30005979
  - B. Local Government**
    1. Deputy Commissioner – 30008044
    2. Special Assistant (2)
      - i. 30008069
      - ii. 30008078
    3. Executive Assistants (3)
      - i. 30008073
      - ii. 30008074
      - iii. 30008075
    4. Administrative Coordinator (2)
      - i. 30008079
      - ii. 30008080
  - C. Military Affairs**
    1. Special Assistant – 31024880
  - D. KY Board of Architects**
    1. Special Assistant – 30008369
  - E. Real Estate Commission**
    1. Special Assistant – 30008782
  - F. Secretary of State**
    1. Executive Advisor – 30008133
    2. Special Assistant – 30008134

**G. State Treasurer**

1. Executive Staff Assistant (2)
  - i. 30008186
  - ii. 30008190

**H. Homeland Security**

1. Deputy Executive Director – 30007286

**I. Transportation**

1. Highways
  - a. State Highway Engineer – 30009384
  - b. Administrative Coordinator – 30009391
  - c. Executive Advisor – 30009504
2. Vehicle Regulation
  - a. Administrative Coordinator – 30014224
3. Legal Services
  - a. Administrative Coordinator – 30009043
  - b. Special Assistant – 30009046
4. Office of the Secretary
  - a. Policy Advisor – 30008958
  - b. Administrative Coordinator – 30008960
  - c. Executive Advisor – 30008995

**J. Economic Development**

1. Office of the Secretary
  - a. Administrative Coordinator – 30014464
  - b. Policy Advisor – 30014486
  - c. New Business Development Agent (6)
    - i. 30014530
    - ii. 30014531
    - iii. 30014532
    - iv. 30014533
    - v. 30014534
    - vi. 30014535
  - d. Business Development Specialist (6)
    - i. 31008747
    - ii. 31014042
    - iii. 31023426
    - iv. 31027123
    - v. 31035910
    - vi. 31037358
  - e. Deputy Executive Director – 31014400

**K. Finance and Administration**

1. Commonwealth Office of Technology
  - a. Special Assistant – 30014642

**L. Tourism, Arts and Heritage**

1. Travel
  - a. Executive Assistant – 30021912
2. Fish and Wildlife
  - a. Executive Assistant – 30019794
  - b. Administrative Coordinator – 30019799
3. Kentucky Horse Park
  - a. Executive Staff Assistant – 30020415
4. State Fair Board
  - a. Executive Assistant - 30019204

**M. Education & Workforce Development**

1. Department of Education
  - a. Policy Advisor – 30024634

**N. Health and Family Services**

1. Medicaid Services
  - a. Policy Advisor – 30034339
2. Public Health
  - a. Policy Advisor – 30027286
3. Behavioral Health, Dev. & Int. Disab.
  - a. Deputy Commissioner – 30027721
  - b. Policy Advisor – 30027727
4. Community Based Services
  - a. Deputy Commissioner – 30029519
5. Office of the Secretary
  - a. Policy Advisor (2)
    - i. 30025735
    - ii. 30025740

**O. Justice and Public Safety**

1. Corrections
  - a. Deputy Commissioner – 30043346
2. Juvenile Justice
  - a. Deputy Commissioner – 30037588
3. Criminal Justice Training
  - a. Deputy Commissioner – 30039129
4. State Police
  - a. Executive Staff Assistant – 30035427
5. Office of the Secretary
  - a. Deputy Secretary – 30034726

**P. Personnel Cabinet**

1. Employee Insurance
  - a. Special Assistant – 30043826
2. Office of the Secretary
  - a. Special Assistant – 30043631

**Q. Labor**

1. Office of the Secretary
  - a. Policy Advisor (2)
    - i. 30043868
    - ii. 30043871

**R. Energy and Environment**

1. Natural Resources
  - a. Special Assistant – 30044601
  - b. Executive Assistant – 30044604
2. Public Service Commission
  - a. Executive Advisor (2)
    - i. 30044388
    - ii. 30044397
  - b. Special Assistant
    - i. 30044392
    - ii. 30044398
  - c. General Counsel – 30044404
3. Office of the Secretary
  - a. Deputy Secretary – 30044512

**S. Public Protection**

1. Department of Insurance
  - a. Deputy Commissioner – 30047136
  - b. Executive Assistant – 30047137
2. Alcoholic Beverage Control
  - a. Special Assistant – 30047303
3. Housing, Buildings and Construction
  - a. Policy Advisor – 30047518
  - b. Deputy Commissioner – 30047521
4. KY Horse Racing Commission
  - a. Policy Advisor – 30047034
  - b. Special Assistant – 30047035
  - c. Executive Assistant - 30047054

**6. Oral Arguments**

**Chad N. Knight v. Justice and Public Safety Cabinet/Corrections**  
(Request by Appellant)

7. **Investigations**

Anonymous Request for Investigation  
--GAPS response  
**(Deferred from October Board)**

8. **Closed Session**

9. **Open Session**

10. **Cases to be Decided**

A. **James Patrick Stipes v. Tourism, Arts and Heritage Cabinet (2014-134)**

(Involuntary Transfer, Age Discrimination – Sustained)  
--Appellee's Exceptions and Request for Oral Argument  
--Appellant's Response  
**Deferred to November Board**

B. **Chad N. Knight v. Justice and Public Safety Cabinet/Corrections (2014-188)**

(Three-Grade demotion and involuntary transfer – Dismissed)  
--Appellant's Exceptions and Oral Argument  
--Appellee's Response

C. **Simon Brooks Berry v. Public Protection Cabinet (2014-152)**

(Other penalization – salary dispute – Sustained to the Extent)  
--Appellant's Exceptions

D. **Derrick Heron v. Justice and Public Safety Cabinet/Corrections**

**(Appeal Nos. 2015-041 & 2015-075)** (2 appeals)  
(2015-041 Three-day suspension – Sustained and 2015-075 – Ten-day  
Suspension, poor work performance – Dismissed.)  
--Appellee's Exceptions (2015-041)

E. **Carmen Kent v. Justice and Public Safety Cabinet/Public Advocacy**

**(2015-022)** (Two-day suspension – breach of confidentiality – Dismissed)  
--Appellee's exceptions

F. **Walter Rafferty v. Justice and Public Safety Cabinet/Corrections**

**(2015-003)** (Demotion – Misconduct - Dismissed)  
--Appellant's Exceptions

G. **Mamayou Bamazi v. Cabinet for Health and Family Services (2015-051)**

(Disciplinary fine – Lack of good behavior – Dismissed)

H. **Jaime B. Bruce v. Tourism, Arts and Heritage Cabinet/Parks (2015-039)**

(Demotion – Lack of good behavior – Dismissed)

- I. **Michelle Carmody v. Cabinet for Health and Family Services (2015-074)**  
(Other penalization – disciplinary fine – Dismissed)
- J. **Craig Feese v. Transportation Cabinet & Bruce Cundiff (2015-047)**  
(Promotion, retaliation – Dismissed)
- K. **Lloyd Fetzer v. Cabinet for Health and Family Services (2014-301)**  
(Three-day suspension – lack of good behavior – Dismissed)
- L. **Ifunanya C. Iseherien v. Cabinet for Health and Family Services (2015-028)**  
(Three-day disciplinary fine – Dismissed)

**Show Cause Order – Response Filed – Appeal Dismissed**

- M. Kendrah M. Sanders v. Justice and Public Safety Cabinet/Corrections (2 appeals)

**Show Cause Orders – No Response Filed – Appeals Dismissed**

- N. Christopher W. Cash v. Cabinet for Health and Family Services
- O. Dustan L. Drury v. Transportation Cabinet and Joseph Sanders
- P. Toni Frazier v. Justice and Public Safety Cabinet/Juvenile Justice
- Q. Gregory K. Horn v. Justice and Public Safety Cabinet/Corrections
- R. Michael Rowland v. Energy and Environment Cabinet
- S. Olivia Smith v. Cabinet for Health and Family Services
- \*\*\* T. Richard Spears v. Cabinet for Health and Family Services

**11. Withdrawals**

- A. Shawna Adair v. Cabinet for Health and Family Services
- B. Michael Blackburn v. Education and Workforce Development Cabinet
- C. Kimberly L. Bowman v. Cabinet for Health and Family Services
- D. John Brunton v. Tourism, Arts and Heritage Cabinet
- E. Joyce Chaney v. Cabinet for Health and Family Services
- F. Krystal Dean v. Cabinet for Health and Family Services
- G. Carissa Goodlett-Stinnett v. Justice and Public Safety Cabinet/Corrections
- H. Bethany Grubbs v. Personnel Cabinet
- I. Alexander Johnston v. Personnel Cabinet
- J. Penny Lawson v. Veterans Affairs
- K. Laura McCauley v. Justice and Public Safety Cabinet/Juvenile Justice (6 appeals)
- L. Richard McCune v. Energy and Environment Cabinet
- M. Noland Williams v. Personnel Cabinet
- N. Katrina Wilbanks v. Cabinet for Health and Family Services
- \*\*\* O. Jephtha Hall v. Justice and Public Safety Cabinet/Corrections
- \*\*\* P. Michael Nunley v. Public Protection Cabinet
- \*\*\* Q. Anthony Wesley v. Public Protection Cabinet
- \*\*\* R. April Sears v. Cabinet for Health and Family Services

12. **Settlements**

- A. Frank Jarrell v. Cabinet for Health and Family Services
- B. George Smithers v. Cabinet for Health and Family Services
- C. Robert Spencer v. Tourism, Arts and Heritage Cabinet/Fish & Wildlife and  
Lisa Tolliver

13. **Other**

**Board Meeting Schedule for Calendar Year 2016**